

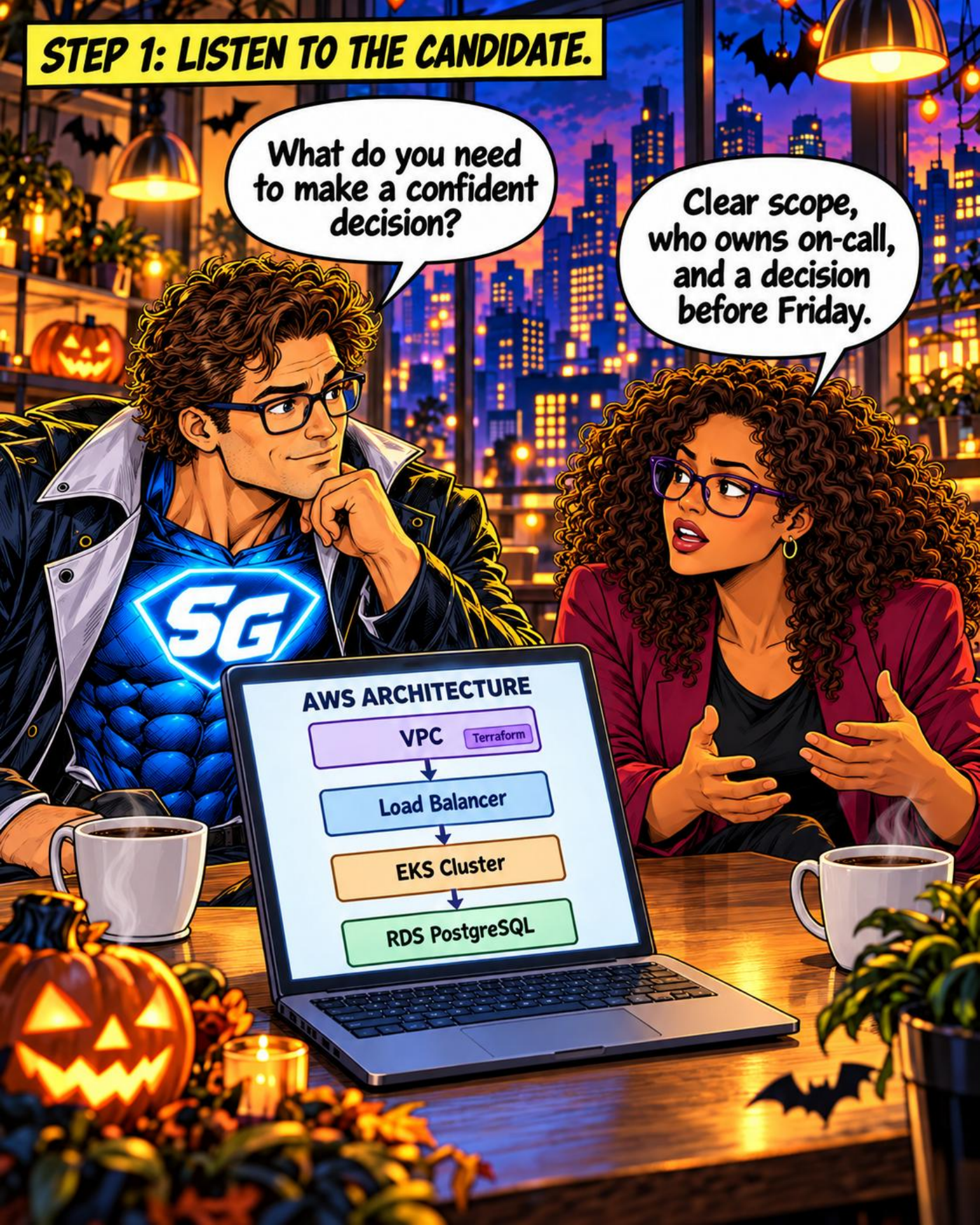
SYNERGY
CONSULTING GROUP, INC.


HALLOWEEN EVE. ONE CRITICAL CLOUD ROLE STILL OPEN.
She's the strongest AWS engineer we've seen all year. Why haven't we hired her?
Every interviewer keeps asking for one more round.
MAYA R. — SENIOR CLOUD ENGINEER
AWS Solutions Architect – Professional | Terraform | Kubernetes
Sr. Cloud Engineer —
7
Day 47 — Interview Round 7


ROUND 7. SAME QUESTIONS. DIFFERENT INTERVIEWERS.
That's the third time I've whiteboarded the same VPC. What's still unanswered?
INTERVIEW LOOP
Recruiter Screen
Hiring Manager Screen
Technical Screen
Take-Home Terraform Project
System Design
Team Panel
"Final" Interview
Executive Interview
One More Round?
Competing offer– expires Friday.


THE INTERVIEW LOOP HAD BECOME AN INFINITE LOOP!
JUST... ONE... MORE... ROUND!
while (!hired) { addRound(); }
WHOOOSH!


TIME TO BREAK THE LOOP.
Every loop needs an exit condition.
break;
SG


STEP 1: LISTEN TO THE CANDIDATE.
What do you need to make a confident decision?
Clear scope, who owns on-call, and a decision before Friday.
SG
AWS ARCHITECTURE
VPC
Terraform
Load Balancer
EKS Cluster
RDS PostgreSQL


STEP 2: ALIGN THE HIRING TEAM.
Six rounds tested AWS networking. Nobody tested Kubernetes at scale. That's the only real gap.
SG
DECISION PLAN
AWS
Terraform
CI/CD
Kubernetes at scale → 45-min deep dive with Lead SRE
Decision owner: Greg
Decision by: Thursday
So one focused session, not another full round.


GAP CLOSED. OFFER EXTENDED. DECISION MADE.
Your EKS session nailed it. We'd love you on the team.
Scope's clear. Timeline's clear. I'm in.
SG
OFFER



SYNERGENE. TALENT. SOLVED.

Synergy Consulting Group | IT Staffing: Contract • Contract-to-Hire • Direct Hire